



ANNUAL GENERAL REPORT 2020/21

JOHN HOWARD SOCIETY
VICTORIA, BC

JohnHoward
SOCIETY OF VICTORIA

WHERE WE ALL BEGAN



JOHN HOWARD

Prison Reformer and Philanthropist

BORN SEPTEMBER 2, 1726

John Howard was an 18th Century English prison reformer who travelled the world exposing the harsh cruelties of prisons and advocating for reform of the penal process, particularly to alleviate the in-prison handling of convicts. In addition, he focused on assisting prisoners with their re-entry into society after completing their sentences. He is known worldwide and immortalized throughout 65 cities in Canada where John Howard Societies continue his legacy and work today.

The first John Howard Society in BC began in Vancouver in 1931. The name of the John Howard Societies became synonymous with the after-care of prisoners.

The John Howard Society in Victoria began in 1935 with concerned citizens who wanted conditions to improve in the provincial jail. Branches of the John Howard Society were formed at Nanaimo in 1957 and Campbell River in 1962.

John Howard's work led to the first major reforms since the medieval era. Countries where he advocated included Russia, Spain, Portugal, Denmark, Sweden, Scotland, Ireland and France.

Sources: John Howard Society of Victoria New Hire Package, pages 1-2.
HART, Reverend William E. 2015. John Howard, An Appreciation. Pages 1-40.
Photo. PD Art, Mather Brown US, old 100.



OUR TEAM

BOARD OF DIRECTORS

Chris Beresford, President
Hank Mathias, Vice President
Ranj Atwal, Past President
Blair Fisher, Treasurer
Donna Geer, Member
Honora Johannesen, Member
Randie Johal, Member
Wendy Townsend, Member
Robert Downie, Member

EXECUTIVE DIRECTOR

Manj Toor

PROGRAM DIRECTORS

Kathy Roy, Director of Residential Programs
Shirley Williams, Director of Community Programs

STAFF

Alena Van Der Haegen	Jaclyn Mezei
Andrea Gertz	Judy Chouinard
Anita O'Sullivan	Lana Millott
Branda Guan	Max Henry
Byron Kuc	Melinda Murphy
Chris Aspelund	Michael Squier
Cole Rader	Michelle Wade
Deborah Stavert	Phil Cottrell
Dayna Berkner	Ravi Haere
Ethan Stewart	Rhonda Sheen
Hagos Sara	Ron Smith
Heather Goud	Saranda Watts
Jack Morris	Shannon Felske
Sofi Dinnadge	

OUR MISSION

We contribute to safer, stronger, and more sustainable communities, by supporting people to achieve greater independence.



OUR CORE PRINCIPLES

- Commitment to work in partnership with professionals and stakeholders involved within the local community.
- People have the right to live in a safe and peaceful society, maintaining their responsibility to respect laws.
- Every person has intrinsic worth and the right to be treated with dignity, equity, fairness, and compassion without discrimination. In particular, those involved in the criminal justice process should be treated in a manner that is consistent with the provisions of the Canadian Human Rights Act.
- All people have the potential to become responsible citizens.
- Every person has the right and responsibility to be informed about and involved in the criminal justice process.
- Justice is best served through measures that resolve conflicts, repair harm and restore peaceful relations in society.
- Independent, autonomous, non-government voluntary organizations have a vital role in the criminal justice process.

OUR VALUES

GROWTH



HUMAN RIGHTS



DIGNITY



SELF-DETERMINATION



PERSON-CENTRED

MESSAGE FROM MANJ



Manj Toor

Executive Director

Through the resilience of our team and organization, we found ways to deliver services and operate while keeping clients and staff safe when the pandemic hit in March of 2020. We transformed physically and virtually, building stand-up glass walls, bringing in protective equipment, changing the transportation of meal services, and shifting to virtual delivery of community programs.

We introduced new programs, strengthened existing services, and enhanced our operational processes. The team at John Howard Society of Victoria became even stronger over the past year. We positively contributed to the community and continued to work towards our vision of a safe, healthy, and inclusive community.

The global pandemic brought a great deal of challenges that touched every sector, industry and person across this world. It also served as a reminder of how important our services were for vulnerable populations. People relied on us, The John Howard Society of Victoria. Outside of our doors and services, the pandemic touched us all and for some, we were affected in ways we never imagined possible. My heart and deepest condolences go to those who experienced loss and grief.

At the same time, I encourage everyone to reflect on what we have learned and understood in this time. Our success through the pandemic was undoubtedly achieved through our incredible staff and management who selflessly gave their all. Additionally, the collaboration of our funders and partners in the community and our Board of Directors, we were a strong force which rose above the pandemic's impact. Our team is an incredible community and one that I am proud to be a part of.

Did you know?

- * We recently purchased a property which will allow us to build a six-story building that will have 28 self-contained studio units, a social enterprise cafe, education and training service, and will be our community and administrative office.
- * When restrictions were put into place in March of 2020, the community office was closed for only a few short weeks while we quickly adjusted our operations for safe community and residential program delivery and support.
- * All of our efforts to ensure a safe delivery of our community and residential programs made us proud to say that we had no cases of COVID the entire year. This speaks to the extreme effort of our staff to make everyone safe.

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Howard



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Kathy Roy



* DIRECTOR OF RESIDENTIAL PROGRAMS *

This has been the most unusual and challenging year for our Residential Programs. As the Coronavirus stretched across the country, staff and residents were forced to adapt to their new world, not knowing if the virus would rage for weeks, months, or even years.

To ensure safety for all, our Executive Director, Manj Toor, implemented policies and procedures quickly. They were delivered during weekly management meetings and implemented in the housing programs. Covid tests, mask wearing, social distancing, travel restrictions, and the occasional quarantine become part of the normal day-to-day routines. The reintegration for our residents became more difficult as attendance in programs, church, education facilities, and support groups were limited or non-existent.

And still, in true John Howard fashion, our devoted staff forged on, calming fractured nerves wherever needed and alleviating our resident's feelings of isolation and boredom. This has been an opportunity for us to see things differently, to appreciate each other, and to confirm positive change is always possible no matter what the circumstance.

* DID YOU KNOW? *

No COVID-19 cases manifested in any of our residential programs this past year. This speaks volumes to the steadfast nature of our staff to keep our residents safe and their livelihoods uncompromised.

We became more connected this past year because of the collective fear and uncertainty that we all shared together. The unfailing support that manifested this past year among staff was truly incredible.

The impact of uncertainty was truly great. Despite the community support being distanced and virtual, our residents discovered a new way of connecting and finding support.

RESIDENTIAL PROGRAMS

"This excellent and extraordinary man [John Howard] . . . constantly builds a cottage every year on his own estate, and puts a poor family in possession of it.."

R.S.E. Hinde, British Penal System

Maxfield House continued to operate successfully this past year, providing transitional housing for clients. We are thankful for the staff who created a safe space for our clients despite the pandemic.



MANCHESTER HOUSE

A transitional home for those returning to the local community from institutions that can accommodate up to 15 residents.

- Avg. length of stay 343 days
- Bed Utilization 97%

GELLING MANOR

A program for former Manchester House residents providing greater autonomy and independence.

- Bed utilization 88%
- 1/4 of clients were Indigenous



FORENSIC PROGRAM

A program to support those returning to the community from the Forensic Psychiatric Hospital in Port Coquitlam.

- Avg. length of stay 156 days
- Bed utilization 78%



Substance abuse was the highest barrier for clients.

Most clients have multiple barriers. We are amazed at how much our clients strive to overcome them.

90%

OUR IMPACT

RESIDENTIAL PROGRAMS



31

GRADUATES

88%

AVG. BEDS USED

26

EMPLOYED

44

AVG. AGE



COVID impacted resident's jobs and family lives. Yet, the vitality and strength of our graduates to overcome additional barriers demonstrated again that there is no barrier that individuals cannot overcome. We are proud of everyone who took part in our programs.

John Howard recognized the humanity found in every person, regardless of their actions to society. "A life lost to the public, from whatever cause, is still a loss" he said. This is why we do this work, so that all people find the value in themselves that they have always had from the beginning.



Shirley Williams

DIRECTOR OF COMMUNITY PROGRAMS

WE ARE ALL IN THIS TOGETHER

I feel very proud to say that not only did JHS survive the pandemic, but we also rose to the occasion and embraced the many unique challenges the pandemic presented. The management team pulled together and worked hard to develop pandemic protocols which enabled not a single case of COVID at our facility.

I would like to acknowledge Manj for being the driving force behind these protocols and best practices and leading the team throughout these challenging times. Manj did not waiver during the pandemic and much progress has taken place this last year.

A heartfelt thank you to the remarkable staff, their dedication and commitment to serve our clients during a pandemic. As I reflect on JHS over the past year, I will remember it as a time of strength, teamwork, and perseverance. What an amazing job we all did, and I look forward to a brighter year and more opportunities ahead!



Did you know?

In April of 2020, the United Way of Greater Victoria awarded us a grant which allowed us to renovate our upstairs classroom into a safe space for clients. Digital devices were also purchased with funds so clients could do online training.

We congratulated 95 vulnerable young people this year who received multiple job certificates, completed virtual employment and life skills workshops.

New funding provided ongoing rental supplement support for individuals both leaving the institution and on probation. JHS is so thankful for the new opportunities provided during a world health crisis.



EMPLOYMENT SERVICES

"If I should not be able to accomplish this good work, I would still endeavour to bring materials, and lay the foundation; that others, of more skill may afterwards undertake the benevolent task..."

John Howard



Program	Activities	Highlights
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BladeRunners	Employment readiness for people 17-30. Participants choose to work in hospitality or construction sectors.	<ul style="list-style-type: none"> • ALL Clients Completed the Program • 83% Achieved Employment
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Construction and Trades to Success (CATTS)	Construction employment readiness for youth 16-30 with a 20-week paid work experience.	<ul style="list-style-type: none"> • 76% Achieved Employment • 11 of 12 Clients Completed the Program
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Correctional Services Canada Community Employment Service (CSCCES)	Employment services to all federally released inmates in the form of one-to-one counselling in order to secure and maintain employment.	<ul style="list-style-type: none"> • 72% Completed the Program AND Achieved Employment • ALL Clients Faced Multiple Barriers
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'Slaying the Dragon' Workshops were new this year. They provided clients with an opportunity to discuss their pandemic fears while exploring strategies to deal with stress in uncertain times.



The London Chef taught virtual and in-person training sessions. In addition, over **60** meals were distributed for clients to take home and enjoy.



ACES

The Acquiring Community-Based Employment Skills (ACES) is a Provincial program delivered across BC in eight different communities. ACES provided employability and life-skills workshops, safety certificate and skills enhancement training while supporting individuals who face multiple barriers to employment. Services within the program included certificate training, resume and cover letter writing skills, employment and life-skill workshops.

Program	Details	Highlights
Young Adult Training Program (YATP)	For youth and young adults ages 17-29.	<ul style="list-style-type: none"> • 20 Clients Participated • 80% Completed Vocational Training
Survivors of Violence/Abuse (SOVA)	For adults any year of age.	<ul style="list-style-type: none"> • 35 Clients Participated • 91% Completed Vocational Training



97% SOVA clients were women




All Clients Faced Mental Health Barriers

Client Story: BM entered the program unemployed, stressed and overwhelmed at the possibility of letting his family down. After support from his job coach and with the Men's Trauma Centre, BM is now thriving. He received a raise as a traffic control person and is enjoying a new chapter in his life as a father. BM is now confident and happy to have sustainable employment and opportunities for him and his family to thrive.

OUTREACH SERVICES

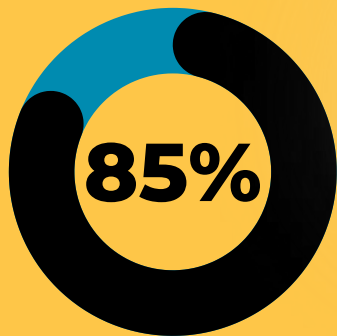
John Howard endeavoured "to dive into the depths of dungeons and plunge into the infection of hospitals; to survey the mansions of sorrow and pain; to take the gauge and measure of misery, depression and contempt; to remember the forgotten, to attend to the neglected, to visit the forsaken, and compare and collate the miseries of men in all countries. His plan is original; and it is as full of genius as it is of humanity."

Edmund Burke, Tribute to John Howard



PROVINCIAL FORENSIC OUTREACH

Our Forensic Outreach team worked with the Provincial Health Services Authority (PHSA) Forensic Regional Clinic team to provide outreach services to individuals experiencing concurrent mental health and substance abuse challenges. Through flexible and person-centred outreach methods, our Forensic Outreach program promoted public safety while meeting the needs of the individuals they were supporting. Outreach services were tailored to each person's needs in order to connect individuals to health care services and supports endeavouring to enhance their ability for independent living within the community and autonomy in society.



Male Participants

432
Number of Contacts
Made to Clients

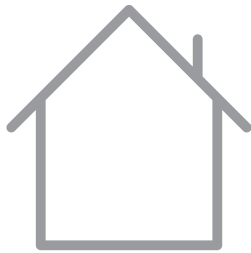
The one-on-one work with clients provided more connection for the staff and more value to each visit.



The pandemic greatly inhibited outreach staff to maintain connections with those referred by the Adult Forensic Clinic. Recognizing the limitations but also persisting to meet client's needs, our Outreach Worker was tasked with meeting clients where they were: on the street, in a shelter, or in a temporary accommodation. In collaboration with the Forensic Clinic staff, the core work consisted of maintaining situational awareness while responding to the needs of the clients. Transportation to appointments, relapse and overdose prevention, access to food banks, housing searches and emotional support were vital in ensuring everyone's wellness.

COMMUNITY SUPPORT INITIATIVES

The Homelessness Partnering Strategy



This program aimed to prevent and reduce chronic and episodic homelessness among individuals being released from provincial institutions. Our team provided intensive case management to address the complex needs of each individual, working hard to connect them to community resources for maintaining sustainable housing and ending the cycle of homelessness. In addition, our team provided education, employment, legal, and many other interpersonal supports to affectively assist each client.

With over 1,750 hours of outreach services, our goals remain:



Reduce Homelessness by addressing the barriers that people encounter in order to increase their overall independence and vitality.



Increase the knowledge of and access to housing resources and wraparound supports to provide stability in people's lives.



Expand partnerships with housing providers and identify more affordable housing placements for those facing barriers.

Clients Who Received Rent Subsidies

71%

Almost 90% of clients were male.





COMMUNITY CORRECTIONS SERVICES

*"...[L]ooking into the prisons,
I beheld scenes of calamity,
which I grew daily more
and more anxious to
alleviate!"*

John Howard, The State of Prisons

VIRCC PRISON SERVICES

We are proud that JHS continued this past year to provide services to the Vancouver Island Regional Correctional Centre (VIRCC). We assisted adult men, on remand or serving a provincial incarceration term, with pre-release preparation, life-skill training, and emotional support. In-person services were halted due to the pandemic. Thankfully, our staff implemented new teaching methods and program implementation, and many clients were able to learn and obtain training they otherwise wouldn't have received.



**Right Living
Community Workshops**

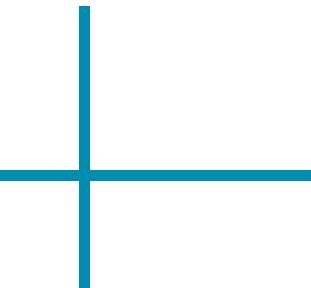
Launched in November 2020, two new workshops were created to address client-based concerns during the pandemic. Workshops were held virtually where over 10 residents participated. The Restorative Justice Dialogue and Healthy Parenting and Bonding workshops proved to be essential in very difficult times for clients.

Essential Services

Due to the pandemic, in-person prison services were suspended in March of 2020. However, the JHS Indigenous Cultural Liaison was deemed an essential service by BC Corrections. Our liaison was allowed into VIRCC and provided effective, safe and modified Prison Services.

111

**Vocational Training
Certificates Awarded**



VIRCC INDIGENOUS CULTURAL LIASION



Totem Arriving at Songhees First Nations Site.

Our Indigenous Cultural Liaison Max Henry worked diligently this year to provide support to inmates from the Indigenous community. He held Smudge Ceremonies, Talking Circles and additionally, art programs like drum making. In doing so, he built relationships with the local Indigenous Communities and began the Totem Project. When the project is finished, it will be placed on the grounds of VIRCC.



Max and his cut of the Totem.



RS and his cut of the Totem.



Unveiling of Totem with Staff.

We were honoured to conduct counselling sessions and art programs with the participation of traditional Songhees ceremonial events, totalling 500 engagements this past year.



While the pandemic slowed down our in-person visits with Elders, we were able to engage with at least 5 Community Leaders this past year.

5000



COMMUNITY SERVICES

"It is of little advantage to restrain the bad by punishment, unless you render them good by discipline."

John Howard

KIDSTART

KidStart Victoria is a local, free-to-access, one-to-one, mentorship program that supported vulnerable, at-risk youth ages 6-18 in Greater Victoria. Youth in KidStart are at-risk due to early exposure to the justice system from adverse life circumstances such as being a victim or witness of abuse, or household/family member incarceration. KidStart received youth referrals from family members, school counsellors, community workers, social workers, and police.

40 Mentorships = 40 New Chances

KidStart staff recruited, screened and trained caring and supportive adult mentors to ensure they were positive role models for youth. These mentorships helped the youth build their confidence and improved their self-image by exploring new interests and hobbies. These mentorships provided new chances for the youth, a chance at a life and trusting relationships they deserved.

440



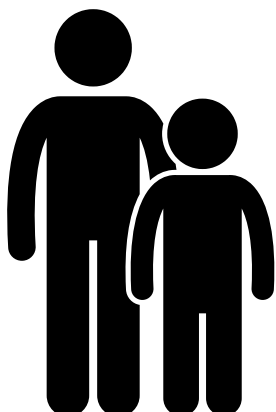
CREATIVE RELATIONSHIPS

COVID-19 impacted the way in which mentors and mentees completed their weekly meetings. However, our wonderful staff found creative ways to connect with the youth including virtual crafts, games and sending care packages. With warmer weather, mentors continued to have fun through nature exploration, picnics, bike rides, outdoor sports and so much more.



STEADY GROWTH

This past year, JHS experienced growth in the KidStart program despite the impact of COVID. Both the number of mentors and the number of youth referrals increased, expanding our outreach to communities within the West Shore region.



10

Average Age of Kids Who Participated

1:1

One Mentor for Every Kid

WILLIAM HEAD VISITOR'S GROUP

The William Head Visitors Group Program recognized the need for social supports which help alleviate an individual's feelings of isolation and help emphasize feelings of positive self-worth. Volunteers before the pandemic hit, visited the William Head Federal Penitentiary weekly for social and recreational activities. Volunteers are comprised of a wide variety of backgrounds, beliefs and ways of life. Every volunteer believes that a non-judgmental friendship and communication may help with feelings of alienation experienced by persons in prison.

Unfortunately, the group has not been running since April 2020, due to COVID-19. However, 13 volunteers joined the group this past year and are eager for the doors to open again and relationships to begin.



10 IN 13
APPLICANTS
were women.

COMMUNITY GARDENS

Feeding Ourselves and Others, our community garden program, started in 2012, is a community partnership which provided a therapeutic garden experience for people challenged by mental health issues, addictions, and/or involvement in the justice system. Before the pandemic, our participants were aided by volunteer community garden mentors and gained experience working together in an organic food garden. They had a chance to develop stable and positive interactions with others, contribute to local organic food production, and improve the quality of their lives through the production of their own food. This past year, the garden was limited to providing programming to those who live at Seven Oaks. The produce grown this year will go to the kitchens at Seven Oaks and will be donated to organizations in the Victoria community.

CAMS

The Community Adult Mentoring And Support (CAMS) program bridged the gap between life in a federal correctional facility and life in the community. The purpose of CAMS was to provide one-on-one mentorship and support to offenders as they reintegrate into society after a period of incarceration. Mentors in this program are volunteers and are recruited, screened, and extensively trained in order to become valuable mentors to our clients.



Highlight	Activity	Outcome
Nutrition Classes	Learn new cooking techniques, create nutritious meals and budget-friendly recipes.	<ul style="list-style-type: none"> • Five people attended each class. • Three classes provided.
Pen Pals	Write letters to inmates at William Head Institution in response to limitations of COVID.	<ul style="list-style-type: none"> • Five volunteers wrote to five inmates.
Holiday Hampers	Create holiday hampers for clients who have limited means and are unable to work.	<ul style="list-style-type: none"> • 11 hampers made. • \$1500 collected in donations.
Volunteer Appreciation	Appreciation night to thank and express gratitude to our volunteers for their hard work.	<ul style="list-style-type: none"> • September 22 hosted an evening of thanks. • The London Chef provided a rustic, Italian meal.



RESTORATIVE JUSTICE

Saanich Community Justice Initiatives (SCJI) is an innovative, out-of-court process for dealing with offenses and was coordinated in partnership with the Saanich Police Department since 2002. It continues to be an alternative to the traditional justice system based on the principles and practices of Restorative Justice. The victim was central to the process, the accused was held accountable for their behavior, the community perspective was included, and input from all affected parties was encouraged. The SCJI program accepted referrals for both youth and adult offenders.

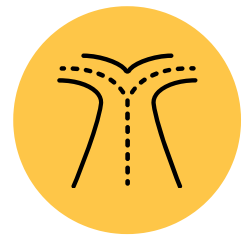
COMMUNITY JUSTICE MODELS



Community Conferencing

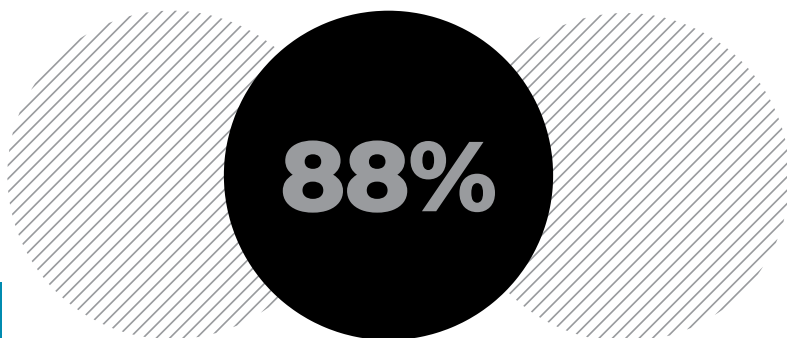


Victim/Offender Resolution Meeting



Diversion

Each model included dialogue from all parties impacted by the offence and the development of a Community Justice Agreement outlining particular tasks to be completed by the accused. Outcomes included apologies, community service, employment programs, restitution, written or creative projects, referrals to specialized agencies, mentoring, and any other activities deemed suitable.



**88%
OF CASES WERE
COMPLETED**



**90 HOURS OF
COMMUNITY
SERVICE
COMPLETED**

Client Story: A highlight from this year was the successful completion of a Mischief Under \$5000 File, in which a young man damaged two individuals' vehicles while angry and intoxicated. The victims expressed their desire for restitution for the monetary loss. The accused took accountability for what he had done and realized the traumatic impact it had on the victims. He realized the need to stop drinking and start taking care of himself. He paid the restitution requested and wrote apologies to the victims. The experience was positive for both him and those who were victimized.

CBSA

Since 2018, the John Howard Society of Victoria has contracted with the Canadian Border Service Agency (CBSA) to oversee immigration clients in the community as an Alternative to Detention. All the clients who are directed to the John Howard Society have had some encounters with the criminal justice system. The responsibility of the John Howard Society was to monitor how the clients are managing in the community and to report their progress to the Community Liaison Officer (CLO) at the CBSA. The monitoring is conducted by meeting with the client on a weekly or monthly schedule, which is determined by the client's needs. Clients may need help in obtaining medical care, prescriptions, or substance abuse treatment. Applications were made to the CBSA to request funding for these client needs. Other responsibilities of the John Howard Society were to assist clients who may require help in finding employment or obtaining a work permit.





THANK YOU

"Howard will receive, not by retail, but in gross, the reward of those who visit the prisoner."

Reverend William E. Hart

FUNDING PARTNERS

We want to acknowledge that our work was made a reality through the generosity of organizations and people who not only believe in the impact we make in the community but the legacy left in the lives of those we serve. Our hearts are thankful for each of them.



FUNDER

- Employment and Social Development Canada
- Correctional Services of Canada
- Aboriginal Community Career Employment Services
- BC Ministry of Public Safety and Solicitor General
- Province of BC - Civil Forfeiture
- BC Ministry of Finance - Gaming, Policy and Enforcement
- BC Corrections
- John Howard Society of BC
- John Howard Society of Pacific
- John Howard Society of Canada
- Municipality of Saanich Police Department
- Provincial Health Services Authority
- Island Health

COMMUNITY PARTNERS

- Knappett Construction
- Bolt Communication
- Hartwig Industries
- City of Victoria
- Wiser Projects

DONATIONS

- Victoria Foundation
- Tyhee Financial
- NutritionLink
- RBC Foundation
- Peninsula Coop
- Canada Post
- Ames Family Foundation
- United Way
- Ted Rogers Foundation

FUNDING PARTNERS



Funding provided by the Government of Canada through the Canada-British Columbia Workforce Development Agreement.



Correctional Service Canada



RBC Foundation®



VICTORIA FOUNDATION
CONNECTING PEOPLE WHO CARE
WITH CAUSES THAT MATTER®

Canada

Funded by the Government of Canada's Youth Employment and Skills Strategy

John Howard

THE JOHN HOWARD SOCIETY OF CANADA
La SOCIÉTÉ JOHN HOWARD DU CANADA



NutritionLINK
services society



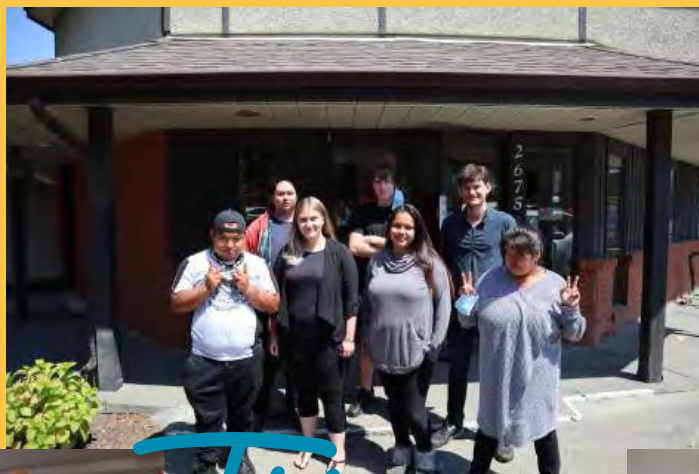
VOLUNTEERS

Alec Reilly	Erick Johnson	Julie Chem	Claire Burns
Anna Nelson	Emily Schmidt	Kailas Savage	Matthew Porcher
Benjamin Gertz	Genevieve Bertrand	Savannah Palmer	Laura Speerin
Claire Wood	Jake Sinner	Torey Kesteven	Miranda Levert
Cyrus Kanga	Jayda Duthie	Averi Brailey	Lucas Bennouna
Devin Nice	Jeremy Citron	Thomas Heywood	Jasmine Sadhra

Dave Johson	Jackie Robson	Susan Koutsodimos
Deb Johnson	Robbie Newton	Joan Vance
Ernie Quantz	Sheila Weitman	Michele Robson
Ardelle Quantz	Noreen Taylor	Alison Holmes
	Pat Richard	

“To reform prisoners... should always be the leading view in every house of correction... as rational and immortal beings we owe this to them; nor can any criminality of theirs justify our neglect in this particular.”

John Howard



THANK YOU!



FINANCIAL STATEMENTS

John Howard Society of Victoria Statement of Revenues and Expenses

Year ended March 31	2021	2020
Revenue		
Corrections Services of Canada	\$ 864,168	\$ 841,029
ACCESS	608,000	619,200
John Howard Society	448,112	351,147
Donations, dues, and memberships	271,195	68,003
Provincial Health Services Authority	191,564	191,564
BC Corrections	167,104	90,000
Human Resources Development Canada	129,011	285,821
Provincial Gaming Funds	32,000	32,000
Island Health	31,715	23,915
District of Saanich	25,100	25,000
Rental income	21,665	26,248
Interest income	6,658	12,482
	<u>2,796,292</u>	<u>2,566,409</u>
Expenses		
Allowances	112,967	119,194
Amortization	34,417	25,588
Audit and bookkeeping	78,304	47,549
Building maintenance	91,605	45,063
Client training	78,184	117,006
Community participation	18,327	12,689
Computer maintenance	31,477	26,762
Consulting fees	216,616	52,872
Equipment	171,259	61,748
House expense	23,579	31,298
Insurance	23,460	16,567
Interest on long-term debt	12,043	-
Mileage and travel	26,126	57,481
Office	39,049	36,995
Program costs	143,456	138,261
Promotion	21,107	19,882
Rental	78,654	71,343
Retirement benefits	-	427
Salaries and wages	1,266,856	1,222,007
Staff development	8,152	23,924
Telephone	16,899	13,731
Utilities	43,382	43,130
	<u>2,535,919</u>	<u>2,183,517</u>
Excess of revenue over expenses from operations	260,373	382,892
Other income		
Federal subsidies	279,146	-
Excess of revenue over expenses	<u>\$ 539,519</u>	<u>\$ 382,892</u>

FINANCIAL STATEMENTS

John Howard Society of Victoria
Statement of Changes in Net Assets
 Year ended March 31

	General	Invested in Tangible Capital Assets	Externally Restricted	Internally Restricted	Total 2021	Total 2020
Balance, beginning of year	\$ 209,863	\$ 1,169,757	\$ 37,096	\$ 620,202	\$ 2,036,918	\$ 1,654,026
Excess (deficiency) of revenue over expenses	569,453	(34,417)	261	4,222	539,519	382,892
Transfer to tangible capital assets	(127,938)	127,938	-	-	-	-
Transfer to internally restricted	(376,000)	-	-	376,000	-	-
Balance, end of year	<u>\$ 275,378</u>	<u>\$ 1,263,278</u>	<u>\$ 37,357</u>	<u>\$ 1,000,424</u>	<u>\$ 2,576,437</u>	<u>\$ 2,036,918</u>

Assets

Current

Cash	\$ 1,240,361	\$ 684,179
Accounts receivable (Note 3)	560,076	404,831
Goods and services tax receivable	22,246	13,310
Prepaid expenses	21,601	8,905
	<u>1,844,284</u>	<u>1,111,225</u>

Long-term

Due from related parties (Note 4)	52,628	-
Tangible capital assets (Note 5)	2,647,796	1,169,757
	<u>2,700,424</u>	<u>1,169,757</u>
	<u>\$ 4,544,708</u>	<u>\$ 2,280,982</u>

Liabilities

Current

Accounts payable	\$ 347,973	\$ 119,972
Employee deductions payable	3,029	440
Deferred contributions (Note 6)	162,692	91,772
Retirement benefit obligation	2,733	1,822
Current portion of long-term debt (Note 7)	46,787	-
	<u>563,214</u>	<u>214,006</u>

Long-term

Long-term debt (Note 7)	1,377,732	-
Retirement benefit obligation	27,325	30,058
	<u>1,405,057</u>	<u>30,058</u>
	<u>1,968,271</u>	<u>244,064</u>

Net Assets

General	275,378	209,863
Invested in tangible capital assets	1,263,278	1,169,757
Externally restricted	37,357	37,096
Internally restricted	1,000,424	620,202
	<u>2,576,437</u>	<u>2,036,918</u>
	<u>\$ 4,544,708</u>	<u>\$ 2,280,982</u>

JohnHoward
SOCIETY OF VICTORIA